Habitat for Humanity is a nonprofit, ecumenical Christian housing ministry that seeks to eliminate poverty housing and homelessness from the world and to make decent shelter a matter of conscience and action. Through volunteer labor and donations of money and materials, Habitat for Humanity builds and rehabilitates simple, decent homes for hardworking low-income individuals and families. Habitat for Humanity homes are sold at no profit with affordable mortgages.

HFHC Board of Directors
Tim Trowbridge—President
Pete Pendergast—Vice President
Phil Reinpold—Secretary
Sarah Montgomery—Treasurer
Cindy Bradley
Chris Dierker
Winston Fant
Dan Gibbs
Jim Himmes
Danielle Vaughn
Stow Witwer

HFHC Staff
from left to right
Elizabeth Shultz—Administrative Coordinator
Letitia Horace—Director of Operations
Karen Kallenberg—Director of Capacity Building
Stefka Fanchi—Executive Director
Jennie Bills—Financial Support Specialist
Chris Bibbo—ReBuild Colorado Project Director

When I reflect on FY2015—both the challenges we faced and the achievements we celebrated—what stands out most are the people that were a part of it. Everything we accomplished we did as a team, and as a family. I am impressed every day at the excellence and innovation of our staff, who tackled organizational sustainability, disaster recovery, and affiliate development and did it with passion and energy. We were blessed to work with affiliates across the Rocky Mountain region who worked both locally and collaboratively to make great things happen in their communities. We were led by a committed board of directors who lend their time, talents, and treasure to our mission, and were supported by partners ranging from the team at Habitat for Humanity International to the Colorado Roofing Association to the State of Colorado. Together we transformed the lives of 137 Colorado families through shelter! Now that’s cause for a family celebration!

Stefka Czarnecki Fanchi
Executive Director
Advocacy

In response to the prophet Micah’s call to “do justice, to love mercy and to walk humbly with God,” we promote decent, affordable housing for all and we support the global community’s commitment to housing as a basic human right. We will advocate for just and fair housing policy to eliminate the constraints that contribute to poverty housing. And, in all of our work, we will seek to put shelter on hearts and minds in such powerful ways that poverty housing becomes socially, politically and religiously unacceptable.

Public Policy Priorities

1. Create and/or maintain statewide resources for affordable housing
2. Take appropriate action on building, real estate, & lending industry standards
3. Support legislation regulating practices that take advantage of people living in poverty
4. Take appropriate action on legislation affecting business practices
5. Support HFHI legislative priorities

Accomplishments

- Advocacy work during the 2015 Legislative Session focused on support of construction defects reform and a package of funding bills designated for affordable housing, none of which ultimately went to the floor.
- Provided key testimony to four committees
- Featured in op-ed letters in four newspapers
- Spoke at a press conference alongside the Metro Mayors

Legislative Luncheon

Habitat for Humanity of Colorado’s annual Legislative Luncheon was held February 25, 2015 at the First Baptist Church of Denver. Eighty-seven affiliates representatives, homeowners, and legislators came together to learn more about HFHC’s efforts to advocate for responsible housing policy. Speakers, including Heather Lafferty, CEO of Habitat for Humanity of Metro Denver, Colleen Burke, Executive Director of Habitat for Humanity of the San Juans, and Loveland homeowners Bus Tarbox and Joyce Kilmer related HFHC’s policy priorities to the challenges faced in their communities.

Financial Statements Cont.

Statement of Position

- Total Assets—$725,250
- Total Liabilities—$189,909
- Net Assets—$535,341

Accomplishments

- Funds distributed to affiliates: $2,162,376
  - $651,360 from Pass Thru Grants
  - $1,511,016 from ReBuild
- 137 families served in FY 2015
  - 68 new homes built.
  - 3 homes recycled.
  - 66 homes repaired.
- Obtained an Administrative and Fundraising Ratio of 5.2%
In September 2013, unprecedented flooding across Colorado's Front Range forced the evacuation of over 8,000 people. The family lived at the confluence of the North and South St. Vrain Rivers and bore the full brunt of the flood waters that engulfed the Town of Lyons in what turned out to be a 500-year flood event. They had to be evacuated in rushing waters, and their inundated home was declared uninhabitable after the flood. All their belongings were lost. The family moved to an apartment in Longmont and tried to figure out what to do next. While they received help from FEMA and the Lyons community, they didn't know how they would ever be able to restore their home. With encouragement from the Lyons Volunteers team, they turned to Habitat for Humanity of the St. Vrain Valley for help. Habitat constructed a new home on their property. The structure was built to withstand possible future flooding, with flood mitigation features in the foundation and the first floor raised above the base flood elevation. The entire family was very happy to be able to move back into a home in their community. While still living in Longmont, Ramon was asked what having their home rebuilt would mean to the family. He said, "We're very happy to be getting a house... My littlest son will be able to play in the backyard and not be cooped up in the apartment all the time. It will be great to be back in Lyons again. Thanks to the Lord our God first and thanks to you folks for a lot of things... If it wasn't for you guys I don't know what we would have done... We will enjoy our new house and be very happy."

**Accomplishments**

- By the end of FY2015, Habitat affiliates had constructed 6 new homes in partnership with flood-affected households and completed or facilitated 39 repair projects. Ten additional new homes were in progress, and five more flood-impacted families had been selected and were awaiting the start of construction on their homes.
- Habitat Colorado was selected by Habitat for Humanity International to be a host site for its 2016 Americorps Build-a-Thon. During the week of June 5th through 11th, HFHC and the Rebuild affiliates will host 100 Americorps members from around the country, who will assist with the construction of new homes in several flood-impacted communities.

In September 2013, unprecedented flooding across Colorado’s Front Range forced the evacuation of over 8,000 people, damaged or destroyed thousands of homes, and claimed 10 lives. The floods exacerbated Northern Colorado’s existing housing crisis, reducing the stock of available housing, increasing already-high rents, and putting affordable housing even farther out of reach for low- and moderate-income families. In response to the disaster, Habitat for Humanity of Colorado and the affiliates in the hardest-hit counties initiated ReBuild Colorado with a three-year vision of serving 200 additional families through a combination of new home construction, repair, and rehab.
Habitat for Humanity of Colorado’s WeBuild partnership at Crowley County Correctional Facility builds opportunity for incarcerated men to learn a professional construction trade and be positive contributors to the community by building affordable and essential components for Habitat for Humanity homes. Founded in 1998, WeBuild is a vocational/technical education program that employs 75 inmates full time building cabinetry, roof trusses, and furniture. Participation is voluntary and students can receive professional certifications for cabinet making, blueprint reading, and wood truss building. All participants complete classroom study before apprenticing with more experienced builders.

WeBuild supplies hundreds of Habitat for Humanity homes across Colorado with their handiwork at-cost, saving thousands annually and contributing toward the affordability of those homes for hard-working Colorado families.

**Custom Cabinetry**

Built with love and painstaking attention to detail, WeBuild produces 100% hardwood cabinetry with dovetailed corners in a variety of door profiles, finishes, and hardware. Cabinets are truly custom built according to each home’s specifications and provide great value for this level of craftsmanship, adding high-quality beauty to any home.

**Accomplishments**

1. During fiscal year 2015, the WeBuild program provided trusses for approximately twenty-six homes and cabinets for eighty-five homes. The total number of participants in the program for FY2015 was 193.

2. The WeBuild program helped Habitat affiliates across the state save money by using our products and services.

Habitat for Humanity of Colorado annually develops a training plan addressing the needs affiliates, ReStores, and HFHC have identified. HFHC receives direct feedback from affiliates, funding partners, and HFHC’s board of directors to help strategically plan for capacity building. Training opportunities include an annual conference, Camp Colorado or ReStore Conference: Building Business Forum, one day training events, networking opportunities, individualized affiliate training, and planning retreats and conference calls.

**Accomplishments**

1. HFHC was able to increase the number of Cluster Trainings offered due to USDA funding. Topics included MPAR, A Brush with Kindness, Advocacy (at Legislative Luncheon), and the Housing Justice Retreat. Seventeen affiliates attended the MPAR training which was led by HFHI staff attorney, Tera Doak. For the first time, HFHC hosted a Housing Justice Retreat which focused on the theological and biblical roots of our mission. Nine affiliates attend this event.

2. HFHC hosted 14 networking opportunities this past fiscal year. Eighty one individuals from 22 affiliates attended networking meetings. Networking meetings were held for the ReBuild affiliates, Resource Development, Volunteer Managers, Family Services, ReStore Managers, Construction Managers and Executive Directors. This year HFHC added an additional networking group for Financial Management staff.

3. HFHC hosted our 2nd ReStore conference in Colorado Springs. There was a wonderful turnout of over 88 attendees from 5 states. Highlights included a keynote speech by Rev. Julius Walls, Jr. co-author of Mission Inc., involvement of new sponsors and presenters, and a tour of the WeBuild program.

In October, HFHC introduced rural affiliates to the Rocky Mountain Rural Sustainability Initiative (RMRS) initiative. RMRS is designed to invest in rural leaders, in rural affiliates, and in rural communities. Through a three year grant from the U.S. Department of Agriculture, HFHC is able to offer unprecedented levels of training and technical assistance support directly to rural affiliates in Colorado, Utah, New Mexico, and Wyoming.

Because of the Rocky Mountain Rural Sustainability Initiative, HFHC has seen an increase in the number of rural affiliates participating in training throughout the state due to travel reimbursement and scholarships. In fact, 21 of the 29 RMRS affiliates have participated in and/or benefited from a RMRS training, consultation, or scholarship. HFHC was also able to increase investment in individual affiliates by creating three local partnerships for affiliates seeking one-on-one consultation, which resulted in multiple trainings with the consultant. Tuition reimbursement for the Capacity Building Certificate through Regis University has been utilized by affiliate staff from other states and four affiliates have benefited from the one-on-one consultation.