



Flatirons Habitat for Humanity has an exciting opportunity for an experienced construction professional. Alongside multiple building sites in Boulder and Broomfield Counties, Flatirons will be operating its own modular home factory. We seek a leader with the capacity to lead our comprehensive construction efforts using both methods of construction, expanding our ability to house families in need.

About Flatirons Habitat for Humanity:

Flatirons Habitat for Humanity is a nonprofit organization committed to providing affordable homeownership solutions in the Boulder and Broomfield counties. We collaborate with communities to build, renovate, and repair homes, ensuring that every family has a safe, decent, and affordable place to live. Guided by a vision of a world where everyone has a decent place to live, we are driven by the power of bringing people together to build homes, communities, and hope.

Position Summary:

The Construction Director is a key leadership role within Flatirons Habitat for Humanity and a member of the Affiliate's leadership team. The successful candidate will work alongside the Executive Director, Associate Executive Director and the Operations Director to ensure the long term sustainability of the organization. The Construction Director's specific responsibilities include all aspects of the construction process for new home builds, renovations, and repairs. This role requires a strategic leader who can manage and direct multiple construction projects simultaneously, ensuring that they are completed on time, within budget, and to the highest quality standards.

The Construction Director will work closely with the construction staff, Executive Director, volunteers, homebuyers, and subcontractors to ensure that the organization's mission is fulfilled by providing affordable homes for sale. This position requires a hands-on leader with excellent project management skills, a strong understanding of construction practices, and a passion for making a positive impact in the community.

Key Responsibilities:

- **Project Management:** Lead and oversee all construction projects from planning through completion, ensuring adherence to timelines, budgets, and quality standards.
- **Team Leadership:** Supervise and manage the construction team, including staff, volunteers, and subcontractors. Provide mentorship and training to build a strong, motivated team.
- **Budgeting and Cost Control:** Develop and manage departmental and project budgets, ensuring efficient use of resources and adherence to financial constraints.
- **Compliance and Safety:** Ensure all construction activities comply with local, state, and federal regulations, as well as Flatirons Habitat for Humanity's safety policies and procedures.
- **Community Engagement:** Collaborate with homebuyers, volunteers, and community stakeholders to foster strong relationships and ensure the construction process is inclusive and community-driven.
- **Quality Control:** Implement and maintain quality control processes to ensure all construction work meets or exceeds standards.

- Procurement and Vendor Management: Oversee the procurement of materials and services, negotiating contracts, and managing relationships with vendors and suppliers.
- Reporting: Provide regular updates to the Executive Director and Board of Directors on project status, including any challenges or risks.

Qualifications:

- Bachelor's degree in construction management, engineering, architecture, or a related field. Equivalent experience will be considered.
- Minimum of 5-7 years of experience in construction management, with a focus on residential construction preferred.
- Proven track record of managing multiple construction projects simultaneously.
- Strong leadership skills with the ability to manage and motivate a diverse team of staff and volunteers.
- Excellent organizational and project management skills.
- Deep understanding of construction processes, safety standards, and building codes.
- Experience with budgeting, cost control, and financial management in a construction context.
- Strong communication and interpersonal skills, with the ability to engage and inspire community members, volunteers, and partner families.
- Commitment to the mission and values of Habitat for Humanity.
- Ability to work in a fast-paced environment and manage multiple priorities.

Position: Construction Director

Department: Construction

Reports to: Executive Director

Direct Reports: Site Superintendents, Boulder Mod Factory Manager, Volunteers

Location: Boulder, Colorado

Employment Type: Full-Time, Exempt

Work Week: Monday – Friday, some evenings and weekends required

Compensation:

Salary \$90,000-\$110,000

Generous Health and time off benefits

2% Retirement Match

Flatirons Habitat for Humanity is an equal opportunity employer. We are committed to creating a diverse and inclusive environment and do not discriminate on the basis of race, color, religion, gender, sexual orientation, gender identity, national origin, disability, veteran status, or any other characteristic protected by law. We encourage all qualified individuals to apply and join us in building a world where everyone has a decent place to live.

To apply, along with your letter expressing your interest in this role, a resume and the names and contact information for three professional references to laurie.staniforth@flatironshabitat.org. Review of resumes will begin immediately, and the position is open until filled.